

Scott Loder CPA, CA
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CURRICULUM VITAE

EDUCATION

2016	Chartered Professional Accountant, Chartered Accountant Designation Member in good standing with the CPA Canada/Alberta
2012	Bachelor of Commerce Degree Accounting major University of Alberta
2010	Bachelor of Arts Degree , first-class standing Economics major, sociology minor

AWARDS

2024	Early Achievement Award CPA Alberta
2010	Dr. Manmohan Singh Prize in Economics University of Alberta

PROFESSIONAL WORK EXPERIENCE

June 2025 to Present	Canadian Audit and Accountability Foundation 101 - 1505 Laperriere Avenue Ottawa, ON K1Z 7T1
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Director, International Programs (June 2025 to present)

Director-level responsibility for CAAF's international programs. Funded by Global Affairs Canada, the current international program (*Governance, Accountability and Transparency for Inclusive Public Service*) has a focus on the Indo-Pacific region, including Vietnam, Laos, Thailand, Maldives, Sri Lanka, Nepal, Fiji, Tuvalu, and Vanuatu. The role includes:

- leading strategic planning, annual reporting, and country-level action plans in collaboration with senior staff and stakeholders
- managing relationships with Supreme Audit Institutions (SAIs) in multiple countries, identifying needs and guiding capacity development through missions, training, and mentorship
- representing the organization at national and international events, building strong partnerships with Canadian and global stakeholders
- designing and delivering professional development initiatives, including performance audit courses, mentoring, and customized training for Fellowship programs

- supervising and support program staff, contributing to performance reviews, resource development, and recruitment of Fellowship candidates

Directly report to Vice-President, International Programs.

January 2022 to June 2025 Office of the Auditor General of Alberta

8th Floor, 9925 109 Street
Edmonton, AB T5K 2J8

Roles

Audit Principal (July 2024 to June 2025)

Overall responsibility for the performance of assurance engagements including supervision and review of the underlying work, risk assessments, engagement completion and reporting, and making recommendations to the Auditor General regarding reports. The Engagement Leader is responsible for managing the relationships with the audited entities from the initial planning stages, through audit delivery and evaluation of the audit process and relationship.

Develop and execute an audit portfolio including:

- maintaining and developing strong relationships with audit entities and the overall public sector while obtaining an in-depth understanding of the entities' business and risks
- developing and overseeing the implementation of strategic audit plans while ensuring compliance with applicable reporting standards, independence, and ethical standards
- managing the business aspects of the audit cycle, such as portfolio planning, budgeting, staff utilization and oversight, oversight of audit teams with planning/executing/reporting, reviewing
- ensuring audit quality of assigned portfolio working with office leadership to continuously improve management of the practice and delivery of audits reflecting best professional practices and quality assurance standards
- preparing and presenting audit findings and recommendations through persuasive and well-written audit reports
- fulfilling CPA mentor responsibilities through CPA's *Practical Experience Reporting Tool*

Directly report to Assistant Auditor(s) General.

Audit Manager – both financial statement and performance audits (January 2022 to July 2024)

Responsible for managing multiple projects (financial statement and performance audits) including:

- executing work in assigned portfolio and delegating/allocating work
- assisting engagement leader in audit portfolio planning including keeping current on emerging technical and/or industry issues and anticipate the impact of these issues on entities in assigned portfolio, risk assessment and determining required resources
- developing and executing detailed audit plans adhering to appropriate accounting standard (typically *Public Sector Accounting Standards* for financial statement audits and *CSAE 3001* for performance audits), owning the processes involved in developing the audit plan, conducting thorough review of audit work and documentation and monitoring the engagement process
- preparing communications with audit entities, including recommendations for improvement, presenting and assisting in presentation of reporting to those charged with governance
- building and maintaining relationships throughout the process – both internally among staff and externally with audit entities

- providing mentorship as a career advisor to staff auditors (including CPA *Practical Experience Reporting Tool* processes)
- delivering training for internal office staff in areas of control work and substantive work
- assisted in developing and delivering training externally for auditing extractive industry (Audit Office of Guyana and Guyana Public Accounts Committee)
- delivered training externally on several performance audit topics (Auditor General of Rwanda)

Reported primarily to Audit Principal level.

March 2019 to Dec. 2022 Office of the Auditor General of Bermuda

Reid Hall
3 Reid Street
Hamilton, Bermuda HM 11

Role

Audit Manager

Lead and manage small audit teams to successful completion of audits including:

- reviewing and developing detailed risk-based audit plans and work plans
- reviewing audit files and assist with execution work to ensure compliance with applicable standards and sufficient appropriate audit evidence for the Auditor General to issue an opinion
- advising on matters of financial statement presentation, controls, accounting and information systems
- maintaining a high level of knowledge and understanding of government legislation
- assisting in development of a CSAE 3001 performance audit methodology
- drafting reports and commentary on matters to communicate to stakeholders within government or members of public

Reported to Audit Principal(s), Assistant Auditor General, or Auditor General (engagement dependent).

Admitted to CPA Bermuda membership May 22, 2019.

Jan. 2013 to March 2019 Office of the Auditor General of Alberta

8th Floor, 9925 109 Street
Edmonton, AB T5K 2J8

Roles

Audit Manager – both financial statement and performance audits (September 2016 to March 2019)

Responsible for managing multiple projects (financial statement and performance audits) including:

- executing work in assigned portfolio and delegation/allocation of work
- assisting engagement leader in audit portfolio planning including keeping current on emerging technical and/or industry issues and anticipate the impact of these issues on entities in assigned portfolio, risk assessment and determining required resources
- developing and executing detailed audit plans adhering to appropriate accounting standard (typically *Public Sector Accounting Standards* for financial statement audits and *CSAE 3001* for performance audits), owning the processes involved in developing the audit plan, conducting thorough review of audit work and documentation and monitoring the engagement process

- preparing communications with audit entities, including recommendations for improvement, presenting and assisting in presentation of reporting to those charged with governance
- building and maintaining relationships throughout the process – both internally among staff and externally with audit entities
- providing mentorship as a career advisor to staff auditors (including CPA *Practical Experience Reporting Tool* processes)

Reported primarily to Audit Principal level.

Staff Auditor (January 2013 to September 2016)

Progressed Junior → Intermediate → Senior Staff Auditor (approximately 1 year in each position)

- assist with planning large or complex audit projects and/or plan medium and smaller less complex audit projects to develop an audit approach and plan for each project
- execute interim and year-end audit procedures
- participate in the preparation of financial statement reports and supporting documentation, including review and/or completion of work over financial statement line items and assessing which recommendations and observations should be communicated to senior management
- provide mentorship to more junior staff
 - *note that the above tasks were performed less independently as Junior/Intermediate versus as Senior Staff Auditor*

Reported to Audit Managers or Audit Principals (engagement dependent).